



Ignatius Farm CSA

Ignatius Jesuit Centre of Guelph

5420 Highway 6 North, RR5

Guelph, Ontario N1H 6N6

(519)824-1250 ext. 275

www.ignatiusguelph.ca/csa/

Working Share Partners

The purpose of the working share is twofold. We would like to provide the option of working in exchange for produce to those that would benefit economically and who appreciate doing physical work. Additionally, the CSA will benefit from working share partners that contribute a significant amount of time in the field by knowing our field systems well and through becoming a part of the field team.

Working Share Partners are not considered interns, who are working full-time in exchange for their learning experiences and educational programming. However, there are hands-on learning opportunities for working share partners, who will be trained in all activities they participate in.

The working share option will work essentially as follows. In exchange for 20 weeks of vegetables (the length of our harvest season), the working share partner joins the garden team 1 day a week for 20 weeks. For a small share the work exchange is 6 hours/week; and for a regular share the work exchange is 9.5 hours/week. The 20-week work exchange is for the full value of the share price.

If the working share partner wishes to receive a regular share, then they will join the garden team on a Tuesday or Thursday during the hours when the garden team is also working: 6:30am-12:30pm; 2pm-5:30pm. If the working share partner wishes to receive a small share, then they will join the team on Tuesday, Thursday, or Friday mornings from 6:30am to 12:30pm. There may be Saturday morning work-bees during the growing season that can also be part of the work exchange. The share partner will join the team on the same day and time each week. Please indicate your preference/availability during the week in the work share contract. Changes in scheduling from the usual weekday should be confirmed with the Education Intern at the beginning of the month.

Working share partners are welcome to join the garden team for lunch if they bring something to contribute, or join the garden team's cooking rotation.

Working share partners can begin contributing their work exchange the 2nd week of May and must complete their work before Thanksgiving weekend. The first 5 work-share days must be completed before receiving the first share in the harvest. (First harvest is generally the 3rd week of June).

Share partners not completing their work exchange will not be eligible for vegetables, or will be invoiced accordingly. Completing 4 or fewer work-share days will be considered a volunteer contribution to the farm and will necessitate full share payment for veggies, should you change your mind about the work-share exchange. This acknowledges the many ways that volunteers already contribute to our CSA, and still pay for memberships. Our CSA desires to offer reasonable share prices, by offsetting costs through the generous help of our community.

Each person wishing to do a working share will sign up and complete the Work-Share Partner Contract. This will be followed by a short interview with the CSA Farmers to ensure that working share partners will be a good fit with the garden team and can commit to the exchange.

Working Share Sign-up Information and Work-Share Partner Contract

Name:

Address (with Postal Code):

Phone:

Email:

Can we contact you about farm events and news via email? Yes No

Share size: Small (6 hours/week) Regular (9.5 hours/week)

I prefer to pick up my food at the Ignatius Farm Store CSA distribution center on:

Tuesday (3:30 pm – 7 pm)

Friday (2:30 pm – 6 pm)

I can switch pick-up days if necessary Yes No

I am available at the following times to contribute my work share exchange:

Tuesday 6:30 am -12:30 pm

Tuesday 2-5:30 pm

Thursday 6:30 am -12:30 pm

Thursday 2-5:30 pm

Friday 6:30 am -12:30 pm

Friday 2-5:30 pm

I would like to join the lunch cooking rotation on my workshare days: Yes No

I understand that I am committing to 20 weeks of work exchange, at 6 / 9.5 hours per week between May _____ and October _____ for which I will receive a small/ regular share in the harvest of Ignatius Farm CSA. The work exchange will involve planting, weeding, harvesting and other physical tasks, which require that I be in good health.

I understand that if I do not follow through with my work exchange, I forfeit my share or will be invoiced accordingly for it. I also understand that I must complete 5 work-share days before receiving my first share in the harvest. (First harvest is generally the 3rd week of June.)

Additionally, I commit to bringing a positive energy to the field, to working collaboratively with all CSA garden team members, and to working effectively to provide top-quality, safe, and healthy produce to all Ignatius Farm CSA members.

Signed: _____

Work-Share Partner
Date

CSA Farmer
Date